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Avantor Sustainability Performance Monitoring Practices for the Supply Chain

Avantor is committed to creating a better world by adopting sustainable business practices across its value chain. This statement covers Avantor's sustainability performance monitoring practices for its supply chain, and outlines Avantor's approach to improving its suppliers' environmental and social impact across its four priority sustainable sourcing topics: climate change, human rights, nature conservation and resource circularity.

Avantor's sustainability performance monitoring practices for its supply chain sit within the Responsible Supplier Program, which is the vehicle used by Avantor to accelerate sustainability efforts across its supplier base. The purpose of these practices is to i. help suppliers improve their sustainability performance and in turn ii. enable Avantor to meets its sustainable sourcing topic targets (*shown in Figure 1*).

Avantor assesses all its suppliers over a specific spend threshold against its segmentation cube. Avantor's segmentation cube allows Avantor to categorize its suppliers so the appropriate governance and risk management practices can be applied. Suppliers are categorized as follows and can be given more than one categorization:

- Strategic
- High social risk/impact
- High environmental risk/impact
- Low risk/low impact

Avantor's sustainability performance monitoring practices follow a 4 stage, 8-step governance approach (*shown in Figure 2*) whereby those suppliers with the greatest risk are subjected to greater scrutiny at each step to ensure environmental and social improvements are monitored and achieved. Steps are linked through a process of triggers and workflows and are not necessarily adopted sequentially. Avantor will continue to update its monitoring practices annually to continue evolving and improving these.

Avantor will produce a monitoring report at the end of each calendar year. This report will outline the results of Avantor's monitoring practices and will include the number of suppliers and average supplier scores at each level and how Avantor is performing against its sustainable sourcing topic targets. This report will be shared with relevant internal and external stakeholders to ensure that Avantor continuously improves its practices.

CONFLICT MINERALS

Avantor follows a 5-step process for its conflict minerals due diligence practices in accordance with the OECD guidelines. This has been outlined separately in Avantor's Conflict Minerals Statement.

ETHICS HELPLINE FOR SUPPLIERS

Avantor has made its ethics helpline available to suppliers so that hard to reach workers have an avenue by which to raise concerns and inform us about violations to our policies. The helpline is provided in a few languages and can also be accessed via an online form too.

RELATED DOCUMENTS

Avantor Conflict Minerals Statement
Avantor Deforestation-free Statement
Avantor Environmental Sustainability Statement for the Supply Chain
Avantor Ethics Helpline for Suppliers
Avantor Human Rights Statement for the Supply Chain
Avantor Responsible Packaging Statement
Avantor Responsible Supplier Code of Conduct
Avantor Supplier Assurance Practices in Asia

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FIGURE 1 – AVANTORS' SUSTAINABLE SOURCING TOPIC TARGETS

CLIMATE CHANGE	HUMAN RIGHTS	NATURE CONSERVATION	RESOURCE CIRCULARITY
Reduction of greenhouse gas emissions at a corporate and product-level in accordance with the SBTi	Protection of human rights through improved data transparency and supplier capacity building	Increased action on nature through supplier capacity building	Improved resource utilization by championing product, packaging and waste targets in the supply chain
75% of suppliers by greenhouse gas emissions to have a validated short-term SBTi[1] target by 2030	75% of suppliers by spend to have achieved 75% adherence to the UNGP Reporting Framework by 2030	75% of suppliers by in-scope[3] spend to have assessed their sites to determine their water stress and biodiversity risk by 2027	75% of suppliers by in-scope[4] spend to have credible, responsible packaging targets in place by 2027
	High priority[2] suppliers to have been evaluated against Avantor's transparency supply chain tool by 2027		75% of suppliers by in-scope[5] spend to have a zero-to-landfill target in place by 2030

No high priority[2] supplier to be below their industry average on EcoVadis by 2030

[1] Science-Based Target Initiative, [2] Suppliers which have any of the following classifications: high risk, high impact, strategic, [3] Suppliers which use more than 10,000 m3 of water annually, [4] Suppliers which place more than 50 tonnes of packaging on the marketplace annually, [5] Suppliers which produce more than 100 metric tonnes of waste annually.

FIGURE 2 – AVANTORS' SUSTAINABILITY MONITORING STEPS FOR THE SUPPLY CHAIN

Scope	Assess	Improve	Report
This stage identifies suppliers which are likely to have high risks or impacts across Avantor's PSS topics	This stage enables the collection of supplier data to assess suppliers' progress and performance against Avantor's PSS topics	This stage provides training and management mechanisms to support supplier performance improvements	This stage enables Avantor to communicate its progress to its stakeholders at both an individual and aggregate level
Step 1 – Scoping step which identifies priority suppliers based on their geographical risk, high spend and strategic importance	Step 2 – Baselining step which allows Avantor to collect initial data to refine scope and triage its suppliers appropriately	Step 5 – Training step which gives suppliers the information they need to be able to improve PSS topic performance	Step 8 – Communication step which allows Avantor to communicate its progress to stakeholders, including its suppliers
	Step 3 – Assessment step using EcoVadis' ratings platform to review suppliers' overall sustainability performance	Step 6 – Management step which enables Avantor to manage specific supplier improvement actions	
	Step 4 – Advanced assessment step to collect specific information relating to a PSS topic	Step 7 – Auditing step which allows Avantor to manage and validate performance at a site-level	